



Living in Australia – Australian values

The Australian Government encourages people to gain an understanding of Australia, its people and their way of life, before applying for a visa to live in Australia. As part of this application every person aged 18 years or over must declare that they will respect Australian values, as outlined below and obey the laws of Australia.

Australian values include respect for the freedom and dignity of the individual, freedom of religion, commitment to the rule of law, Parliamentary democracy, equality of men and women and a spirit of egalitarianism that embraces mutual respect, tolerance, fair play and compassion for those in need and pursuit of the common good.

Australian society also values equality of opportunity for individuals, regardless of their race, religion or ethnic background.

It is also important to understand that English is the national language.

Further information is contained in the *Living in Australia* booklet, however, you are not required to read the booklet. The booklet is available in a wide range of languages. If you would like a copy of the booklet it can be obtained from www.immi.gov.au

About this form

This form is available in a PDF file format and can be completed on screen, printed and mailed to the Department of Immigration and Citizenship (the department). You are also able to apply online through the department's website www.immi.gov.au/e_visa/

Important – Please read this information carefully before you complete your application. Once you have completed your application we strongly advise that you keep a copy for your records.

Before completing this form you should read the detailed information in booklet 11, *Sponsoring a temporary overseas employee to Australia*. All booklets and forms are available from the department's website www.immi.gov.au/allforms/

Ensure that all questions on this form are answered and any requested information attached. The department may decide your application on the basis of the information provided in your application form.

Who should use this form?

Use this form if you:

- have been nominated by an employer to work in Australia under Standard Business Sponsorship and you have been advised by your employer to apply for your visa;
- have been nominated to work in Australia under a Labour Agreement (LA) and you have been advised by your employer to apply for your visa;
- have been nominated to work in Australia on the basis of a transfer within your company and have been advised by your employer to apply for your visa;

- have been nominated to work in Australia under an Invest Australia Supported Skills (IASS) agreement and have been advised by your employer to apply for your visa;
- have established a business in Australia as the holder of an independent executive visa and you are applying for a second independent executive visa;
- will be a representative of a supplier of services located outside Australia;
- are a person recommended for entry by the Australian Minister for Foreign Affairs; or
- are a family member, interdependent partner or the dependent child of an interdependent partner, of a primary applicant or a person currently holding a Temporary Business (Long Stay) visa and you are applying to join them as a secondary person.

Who can be included in this application?

Primary person:

The primary person is the overseas employee being nominated to work temporarily in Australia.

Secondary person:

- *Spouse*
A spouse is the person that the primary person lives with as their husband or wife. This relationship may be a legal marriage or a de facto/common law relationship which involves members of the opposite sex.
- *Interdependent partner*
This usually is the primary person's same sex partner. They must be in an interdependent relationship, which includes being 18 years and over, not closely related by blood or adoption and have a mutual commitment to a shared life to the exclusion of all others.
- *Dependent child (under 18 years of age)*
A dependent child is the natural, adopted or step-child of the primary person, their spouse or interdependent partner where the primary person, their spouse or interdependent partner has legal responsibility for the child.
- *Dependent child (aged 18 years and over) and other relatives*
Dependent children (aged 18 years and over) and other relatives of the primary person or their spouse may be considered in the application if:
 - they have never married, are widowed, divorced or separated;
 - they are usually resident in the primary person's household;
 - they rely on the primary person for financial support for their basic needs;
 - the primary person has supported them for a substantial period; and
 - they rely on the primary person more than any other person or source.

Continued on the next page ►

Residential address

You must provide the address of where you intend to live during the period that your application is being considered. Failure to give your residential address may result in this application being invalid. A post office box address will not be accepted as your residential address.

If you change your residential address for more than 14 days while your application is being processed, you must tell the department your new address and how long you will be there. The department will send communication about your application to the latest address for correspondence you have provided.

Communication about your application can be sent to another person that you have authorised, but you will be taken to have received the communication that the department sends to that person. The department must be informed (in writing) of any address change for either you or your authorised person.

Medical and x-ray examinations

Enquire about health checking procedures and forms at the office where you intend to lodge this application. If examinations are required, you will need to submit 2 additional passport-sized photographs for attachment to the health examination form.

How to apply

Step 1

To make a valid application for a subclass 457 visa under a Standard Business Sponsorship, you must lodge your visa application at the same time as, or after the sponsorship and nomination application is lodged. If the sponsorship and nomination have been approved, your sponsor will provide you with a copy of the nomination approval letter and other documents needed to assist in deciding your visa application.

To make a valid application for a subclass 457 visa in relation to a Labour Agreement (LA) or Invest Australia Supported Skills (IASS) agreement, the agreement must already be in place. Your employer will provide you with details of the agreement approval.

Step 2

Make sure you and all secondary person(s) seeking to accompany you have valid passports. It is strongly recommended that the passport be valid for at least 6 months.

If you are already in Australia and are eligible to apply in Australia, check the expiry date of your current visa. If you can apply whilst in Australia, you should lodge your visa application before your current visa expires.

Note: If you already have a visa for travel to Australia and you are granted another visa, the first visa will cease.

Step 3

Complete the application form.

Use a pen, and write neatly in English using BLOCK LETTERS.

If you need more space to answer questions or wish to provide additional relevant information, attach a signed and dated sheet giving the details.

Any alterations made before you lodge the form must be initialled and dated.

Step 4

Where should you lodge your application?

If you:

- are being nominated by an Australian business (including under an LA or an IASS agreement), you should lodge your application form, fee and any attachments (including certified copies of passports), online on the department's website www.immi.gov.au/e_visa/ or in Australia at the same office of the department at which your employer's sponsorship and/or nomination applications were lodged;
- are nominated by a business that is based outside of Australia, you should lodge your visa application at an Australian mission overseas and you must be outside of Australia when you lodge your application;
- have established a business in Australia as the holder of an independent executive visa and you are applying for a second independent executive visa, you should lodge your application at any of the department's offices in Australia;
- are applying under service seller arrangements or you are a person recommended for entry by the Australian Minister for Foreign Affairs, and you are currently in Australia, you should lodge your application at any of the department's offices in Australia. If you are currently outside Australia, you should lodge your application at an Australian mission overseas.

Your application can be lodged personally or by your representative, or sent by mail.

If you want to change any details after you lodge your application, or if you want to withdraw it, please contact the office where you lodged your application.

You should also advise that office if any of the information you gave in your application changes while your application is being considered.

What happens next?

Your application will be considered and you may be asked to provide additional information to enable a decision to be made.

You will be advised in writing whether your application has been approved or not.

If your application is refused, you will be given a reason for the decision as well as information about your review rights.

Applications made by people who are in Australia

If you are applying for a visa in Australia this form also serves as an application for any class of bridging visa (classes A, C or E) for which you may be able to apply. A bridging visa is granted to ensure visa applicants retain the legal authority to remain in Australia pending a decision on their application, even after the visa they held prior to applying has expired.

Note: If you need to travel overseas temporarily before the application is decided, you should first contact the processing office to enquire if you are eligible for a Bridging visa B to enable you to return to Australia.

If you are seeking to change the work conditions of your existing visa before the application is decided, you should apply on form 1005 *Application for a bridging visa*.

Intra-company transfers

Streamlined processing arrangements are in place to assist executives, managers and specialists on intra-company transfer (ie. employees of an international business transferred to Australia to work in the business' branch or subsidiary). These arrangements also assist intra-company transfers between Asia Pacific Economic Co-operation (APEC) economies.

APEC economies are:

- Australia;
- Brunei Darrussalam;
- Canada;
- Chile;
- China;
- Hong Kong (China);
- Indonesia;
- Japan;
- Korea;
- Malaysia;
- Mexico;
- New Zealand;
- Papua New Guinea;
- Peru;
- Philippines;
- Russia;
- Singapore;
- Chinese Taipei;
- Thailand;
- United States of America; and
- Vietnam.

English assessment

All primary persons nominated by an employer under standard business sponsorship arrangements must be assessed against an English language requirement.

There is no requirement for secondary persons to have their English assessed as part of the visa process.

If you are applying under subclass 457 with an Australian Business Sponsor or Overseas Business Sponsor, you must have English language skills at least equivalent to an average band score of 4.5 in an International English Language Testing System (IELTS) test, unless special circumstances apply.

Where you would be working in an occupation that requires a higher standard of English for your skills to be recognised by registration, licensing or professional membership bodies in Australia, you must have that level of English.

Primary persons may be required to have their English assessed through a formal test. If the primary person is unable to meet the threshold English requirements, the application will be refused.

The visa officer may need to verify your claims and ask you to take a test. You may need to provide details of:

- your secondary and/or tertiary education if it included instruction in English;
- the results of an IELTS test;
- the results of an Occupational English Test (OET); or
- other evidence.

Further information about the English language requirement is available on the department's website

www.immi.gov.au/skilled

What is IELTS?

IELTS, the International English Language Testing System, is designed to assess the language ability of candidates who need to study or work where English is the language of communication.

While IELTS offer 2 exam formats, Academic and General Training, for the subclass 457 visa the General Training exams are generally used, although the department will accept both test formats. It is the responsibility of primary persons to specify which set of exams they wish to take when booking an exam.

Contact the nearest IELTS test centre to find out about available test dates and to obtain an application form. Contact details for all IELTS test centres worldwide can be found at www.ielts.org

Conditions for a subclass 457 visa

Visa condition – 8107

If your visa application is approved, it will be subject to visa condition 8107. This requires that a primary holder of a subclass 457 visa, sponsored to work in Australia, must not:

- cease to be employed by the employer who sponsored them (ie. become unemployed or change employer); or
- work in a lower skilled position or occupation inconsistent with the nominated position or occupation for this visa subclass; or
- work for another person or for themselves while their visa remains in place.

If you wish to change employer, a new visa application is required, together with an approved sponsorship and nomination, from your new employer. You must not commence work for the new employer unless you are granted a new visa.

Certified regional employment

If your visa is granted on the basis of a nomination approved under regional sponsored temporary entry arrangements, your visa may be cancelled if you are found working and/or living in a non-regional location. These locations are specified in a Gazette Notice, made under the Migration Regulations. The Gazette Notice is available from the department's website www.immi.gov.au/legislation/

Sponsorship undertakings

The Standard Business Sponsor must meet a number of sponsorship undertakings in relation to the primary person and any secondary persons. For example, sponsors must pay at least a minimum salary level to the primary person and must comply with workplace laws. Where the position the primary person works in requires licencing or registration, the employer must ensure that the primary person holds that licence or registration. Further information about the sponsorship undertaking is available on the department's website www.immi.gov.au/skilled/

If your visa application is approved, it will permit you to work for your sponsoring employer in the nominated position for the visa validity period. Should you cease employment with your sponsor or if you believe the sponsor is not meeting their sponsorship undertakings, you should contact your nearest Business Centre of the department to inform them so they can take appropriate action.

Other obligations

The business must also comply with other applicable laws of the Commonwealth, states and territories. If the Minister believes that the business has breached a law of the Commonwealth, a state or territory, the Minister may take action to bar the business from accessing further overseas workers for a specified period.

Further information about sponsorship obligations is available from the department's website www.immi.gov.au/skilled/

Continued on the next page ►

Health care coverage

Subclass 457 visa holders are generally not entitled to access Australia's national health care scheme (Medicare). However, your sponsor is obligated to pay all costs associated with treatment in a public hospital incurred by you and/or any secondary persons that accompany you unless met through health insurance. As the health care coverage for which your sponsor is responsible is limited, the department would encourage you to consider personal health insurance options to cover your period of stay.

Medicare Levy Exemption

Subclass 457 visa holders who are not an eligible Australian resident for Medicare benefit purposes and whose country does not have a reciprocal health arrangement with Australia may be eligible to obtain an exemption of the Medicare levy payment in their tax return. Please contact Medicare Australia directly for further advice on 132 011 or by writing to:

Levy Exemption Certification Unit
Medicare Australia
GPO Box 9822
HOBART TAS 7001

About the information you give

The department is authorised to collect information provided on this form under Part 2 of the *Migration Act 1958* 'Control of Arrival and Presence of Non-Citizens'. Information provided will be used for assessing your visa application, and for other purposes relating to the administration of the Migration Act.

The information provided on this form, including any information on your health, will be used to assess your health for an Australian visa and may be disclosed to the relevant Commonwealth, state and territory health agencies and examining doctor(s).

Form 1163i *Health Requirement for temporary entry to Australia* provides additional information on Australia's visa health requirements. This form is available at offices of the department or from the department's website www.immi.gov.au/allforms/

To ensure the integrity of the subclass 457 visa, the department has a thorough monitoring process to assist in ensuring compliance with all program requirements and all relevant Australian laws.

The department will disclose your information to other Commonwealth, state and territory government departments and agencies in relation to sponsorships, nominations and for 457 visa monitoring and compliance purposes. These departments and agencies include the Workplace Ombudsman, Department of Education, Employment and Workplace Relations, Australian Taxation Office and Commonwealth, state and territory departments and agencies responsible for health, workplace safety, public safety, industrial relations, law enforcement, taxation, superannuation, fair trading and trade practices legislation.

The collection, access, storage, use and disclosure by the department of the information you provide in this form is governed by the *Privacy Act 1988* and, in particular, by the 11 Information Privacy Principles. The information form 993i *Safeguarding your personal information*, available from the department's offices, gives details of agencies to which your personal information will be disclosed. Form 993i is also available from the department's website www.immi.gov.au/allforms/

The department is authorised under the *Migration Act 1958*, in certain circumstances, to collect a range of personal identifiers including a facial image, fingerprints and a signature from non-citizens, including from visa applicants. The department requires personal identifiers to assist in assessing your identity. The department is authorised to disclose your personal identifiers and information relating to your name and other relevant biographical data to a number of agencies including law enforcement and health agencies and to other agencies who may need to check your identity with this department. Where the department obtains personal identifiers they will become part of your official record with the department.

The department is involved in international information exchanges with a number of other countries. These exchanges include the sharing of personal identifiers, including a facial image and fingerprint data collected by immigration agencies such as this department. If, as a result of this sharing between countries, there is a match with your personal identifiers, the department will disclose your biographic data and immigration history to the other agency. The purpose of such disclosure would be to determine if you are presenting to the department and the other agency under the same identity and making similar claims.

For more detailed information you should read information form 1243i *Your personal identifying information*, which is available from the department's website www.immi.gov.au/allforms/ or from any office of the department or Australian mission overseas.

Disclosure of information to your business sponsor

Your information and any additional information that you provide to the department will be disclosed to your current or former approved business nominator, in the following circumstances:

- where you have been granted a subclass 457 visa with another sponsor;
- to allow your sponsor to respond to a claim which may lead to a fine being imposed, civil penalties being imposed by a court, cancellation or barring their approval as a sponsor;
- to allow your sponsor to meet a liability relating to their sponsorship;
- in connection with applications for review of certain decisions; and
- to advise a sponsor that their obligations have ceased.

Information that may be provided includes:

- details of any breaches of your visa conditions;
- information as to whether you hold a subclass 457 visa and remain lawfully in Australia;
- information regarding your salary or workplace conditions;
- details of any hospital or medical expenses you may have incurred in a public hospital that the sponsor may have to pay;
- details of any costs to the Commonwealth you may have incurred; and
- advice that you have been approved for a subclass 457 visa with a different sponsor.

Options for receiving written communications

You may authorise another person to receive all communications, both written and electronic, about your application with the department. You will be taken to have received any documents sent to that person as if they had been sent to you.

To do this you will need to complete Part G *Options for receiving written communications* and form 956 *Appointment of a migration agent or exempt agent or other authorised recipient*. For an explanation of what a migration agent or exempt agent or authorised recipient can do please read the following sections.

To change or end the appointment of your migration agent or exempt agent or authorised recipient you must promptly advise the department in writing. You can do this by using form 956 *Appointment of a migration agent or exempt agent or other authorised recipient*.

Authorised recipient information

An authorised recipient is someone you appoint to receive written communications about your application with the department.

All written communication about your application will be sent to your authorised recipient, unless you indicate that you wish to have health and/or character information sent directly to you.

The department will communicate with the most recently appointed authorised recipient as you may only appoint one authorised recipient at any time for a particular application.

Migration agent information

A migration agent is someone who can:

- advise you on the visa that may best suit you;
- tell you the documents you need to submit with your application;
- help you fill in the application and submit it; and
- communicate with the department on your behalf.

If you appoint a migration agent, the department will assume that your migration agent will be your authorised recipient, unless you indicate otherwise.

Your migration agent will be the person with whom the department will discuss your application and from whom it will seek further information when required.

You are not required to use a migration agent. However, if you use a migration agent, the department encourages you to use a registered migration agent. Registered agents are bound by the Migration Agents Code of Conduct, which requires them to act professionally in their clients' lawful best interests.

Immigration assistance

A person gives immigration assistance to you if he or she uses, or claims to use, his or her knowledge or experience in migration procedure to assist you with your visa application, request for ministerial intervention, cancellation review application, sponsorship or nomination.

In Australia a person may only lawfully give immigration assistance if he or she is a registered migration agent or is exempt from being registered. Only registered migration agents may receive a fee or reward for providing immigration assistance.

If an unregistered person in Australia, who is not exempt from registration, gives you immigration assistance they are committing a criminal offence and may be prosecuted.

Migration agents in Australia

Migration agents in Australia must be registered with the Migration Agents Registration Authority (MARA) unless they are exempt from registration.

Migration agents outside Australia

Migration agents who operate outside Australia do not have to be registered. The department may give some overseas agents an ID number. This number does not mean that they are registered.

Note: Some Australian registered migration agents operate overseas.

Exempt agents

The following people do not have to be a registered migration agent in order to provide immigration assistance, but they must not charge a fee for their service:

- a close family member (spouse, child, adopted child, parent, brother or sister);
- a sponsor or nominator for this visa application;
- a member of parliament or their staff;
- an official whose duties include providing immigration assistance (eg. a Legal Aid provider);
- a member of a diplomatic mission, consular post or international organisation.

Further information on migration agents

Information on migration agents, including a list of registered migration agents, is available on the Migration Agents Registration Authority (MARA) website www.themara.com.au

You can also access information about migration agents on the department's website www.immi.gov.au

Consent to communicate electronically

The department may use a range of means to communicate with you. However, electronic means such as fax or e-mail will only be used if you indicate your agreement to receiving communication in this way.

To process your application the department may need to communicate with you about sensitive information, for example, health, police checks, financial viability and personal relationships. Electronic communications, unless adequately encrypted, are not secure and may be viewed by others or interfered with. If you agree to the department communicating with you by electronic means, the details you provide will only be used by the department for the purpose for which you have provided them, unless there is a legal obligation or necessity to use them for another purpose, or you have consented to use for another purpose. They will not be added to any mailing list.

The Australian Government accepts no responsibility for the security or integrity of any information sent to the department over the internet or by other electronic means.

If you authorise another person to receive documents on your behalf and they wish to be contacted electronically, their signature is required on the form to indicate their consent to this form of communication.

Continued on the next page ►

Visa Application Charge

Payment must accompany your application and is generally not refunded if the application is unsuccessful. To check the Visa Application Charge, see form 990i *Charges* available from the department's website www.immi.gov.au/allforms/990i.htm or check with the nearest office of the department.

Visa Application Charges may be subject to adjustment on 1 July each year. This may increase the cost of a visa.

Method of payment

In Australia

To make a payment, please pay by credit card, debit card, bank cheque or money order made payable to the Department of Immigration and Citizenship. Debit card and credit card are the preferred methods of payment.

Outside Australia

Before making a payment outside Australia, please check with the Australian Government office where you intend to lodge your application as to what methods of payment and currencies they can accept and to whom the payment should be made payable.

Home page **www.immi.gov.au**

General enquiry line Telephone **131 881** during business hours in Australia to speak to an operator (recorded information available outside these hours).
If you are outside Australia, please contact your nearest Australian mission.

Please keep these information pages for your reference



PHOTOGRAPH

Please attach a recent passport photograph of yourself
AND
all family members included in this application.

Please use a pen, and write neatly in English using BLOCK LETTERS.

Tick where applicable

Part A – To be completed by all primary and secondary persons

1 How many people are you including in this application?

2 Are you applying

As a person nominated by an Australian or overseas business (including a Labour Agreement (LA) or Invest Australia Supported Skills (IASS) agreement) Complete Parts A, B, F, G and H before signing the Declaration at Part I

As a person nominated by an Australian business as an intra-company transfer Complete Parts A, B, F, G and H before signing the Declaration at Part I

As the holder of an independent executive visa who has an established business in Australia Complete Parts A, C, F, G and H before signing the Declaration at Part I

As a representative of a supplier of services located outside Australia Complete Parts A, D, F, G and H before signing the Declaration at Part I

As a person accorded certain privileges and immunities under the *International Organisations (Privileges and Immunities) Act 1963* or the *Overseas Missions (Privileges and Immunities) Act 1995* Complete Parts A, E, F, G and H before signing the Declaration at Part I

Details of the primary person

3 Your full name

Family name

Given names

4 Have you been known by any other names?
(including name at birth, previous married names, aliases)

No
Yes Give details

Family name

Given names

If you have been known by other names, attach a page giving the names

5 Sex Male Female

6 Date of birth

DAY MONTH YEAR

7 Place of birth

Town/city

Country

Continued on the next page ▶

21 If you are applying as a secondary person, what are the primary person's details?

Family name

Given names

Sex Male Female

Date of birth / /

Details of secondary person(s)

22 Give details of all secondary persons who will accompany you to Australia or who are in Australia, who you wish to include as applicants for a subclass 457 visa on this application form.

(If there are more than 4 secondary persons, copy the next page and attach it to this form with additional details)

1. Family name

Given names

Have they been known by any other names?
(including name at birth, previous married names, aliases)

No

Yes Give details

Family name

Given names

If they have been known by other names, attach a page giving the names

Sex Male Female

Date of birth / /

Relationship to the primary person

Citizenship

Details from passport

Passport number

Country of passport

Date of issue / /

Date of expiry / /

Issuing authority/
Place of issue as shown in passport

Details of identity card or identity number issued by their government (if applicable) eg. National identity card.

Note: If they are the holder of multiple identity numbers because they are a citizen of more than one country, enter the identity number on the card from the country that they live in.

Identity number

Country of issue

2. Family name

Given names

Have they been known by any other names?
(including name at birth, previous married names, aliases)

No

Yes Give details

Family name

Given names

If they have been known by other names, attach a page giving the names

Sex Male Female

Date of birth / /

Relationship to the primary person

Citizenship

Details from passport

Passport number

Country of passport

Date of issue / /

Date of expiry / /

Issuing authority/
Place of issue as shown in passport

Details of identity card or identity number issued by their government (if applicable) eg. National identity card.

Note: If they are the holder of multiple identity numbers because they are a citizen of more than one country, enter the identity number on the card from the country that they live in.

Identity number

Country of issue

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3. Family name

Given names

Have they been known by any other names?
(including name at birth, previous married names, aliases)

No

Yes Give details

Family name

Given names

If they have been known by other names, attach a page giving the names

Sex Male Female

DAY MONTH YEAR

Date of birth

Relationship to the primary person

Citizenship

Details from passport

Passport number

Country of passport

DAY MONTH YEAR

Date of issue

Date of expiry

Issuing authority/
Place of issue as shown in passport

Details of identity card or identity number issued by their government (if applicable) eg. National identity card.

Note: If they are the holder of multiple identity numbers because they are a citizen of more than one country, enter the identity number on the card from the country that they live in.

Identity number

Country of issue

4. Family name

Given names

Have they been known by any other names?
(including name at birth, previous married names, aliases)

No

Yes Give details

Family name

Given names

If they have been known by other names, attach a page giving the names

Sex Male Female

DAY MONTH YEAR

Date of birth

Relationship to the primary person

Citizenship

Details from passport

Passport number

Country of passport

DAY MONTH YEAR

Date of issue

Date of expiry

Issuing authority/
Place of issue as shown in passport

Details of identity card or identity number issued by their government (if applicable) eg. National identity card.

Note: If they are the holder of multiple identity numbers because they are a citizen of more than one country, enter the identity number on the card from the country that they live in.

Identity number

Country of issue

23 Provide evidence of marriage certificate, birth certificate or other evidence if you are in a de facto spouse or interdependent relationship. If any secondary persons were not included in the nomination application made by your employer, you should attach written confirmation from your employer that they will meet the sponsorship undertakings in relation to those secondary persons.

For any dependent child included in the application, provide evidence of legal responsibility for that child.

40 Is an English language proficiency test a requirement for licensing, registration or membership of a professional body for your nominated occupation?

No

Yes ► Give details

Name of test

Test score required

41 Is English your first language?

No

Yes

42 Have you undertaken an English language proficiency test within the last 24 months?

No

Yes ► Give details

Name of test

Date of test DAY MONTH YEAR / /

Test certificate number

What score did you receive on this test (overall band score if IELTS)?

43 Have you studied continuously for at least 5 years in a secondary and/or tertiary institution where instruction was in English language?

No

Yes ► Attach details of this study. Include:

- the name and location of the institution;
- the level of qualification achieved on completion of study;
- how many contact hours of instruction per week were delivered in the English language and how many contact hours were delivered in other languages.

44 Details of your employment over the past 3 years

1. Employer

Contact address

POSTCODE

Contact telephone number COUNTRY CODE AREA CODE NUMBER
() ()

Mobile

Occupation

Duration of employment

Duties of position

2. Employer

Contact address

POSTCODE

Contact telephone number COUNTRY CODE AREA CODE NUMBER
() ()

Mobile

Occupation

Duration of employment

Duties of position

3. Employer

Contact address

POSTCODE

Contact telephone number COUNTRY CODE AREA CODE NUMBER
() ()

Mobile

Occupation

Duration of employment

Duties of position

You should attach to your application, evidence of any qualifications, employment references, and a curriculum vitae

45 Total remuneration package (per annum)*

The total remuneration package should include the total value of base salary, any additional payments, overtime, holiday and other loadings, superannuation, commissions, allowances, and fringe benefits including cars, accommodation, meals and equipment.

Does the total remuneration package include any of the following items:

- accommodation and/or meal allowances? No Yes
- travel allowances? No Yes
- commissions, shares and/or bonuses? No Yes
- other packaged items or benefits including, but not limited to, cars, phones, laptop computers, airline club memberships, medical cover, child care, clothing and clothing allowances? No Yes

If you answered **'Yes'** to any of the above questions, give details

Base salary component (per annum)*

Base salary is the money that will be paid to you, based on a 38 hour week (including any income tax that would be withheld). Do not include any additional payments, allowances, fringe benefits, or superannuation in the base salary component.

* If the term of employment is less than one year, enter the equivalent annual amount (that is, amount per year).

46 If a migration agent has been involved with this application, has the sponsoring employer agreed to pay or paid the migration agent's fees?

No

Yes

47 Have you agreed to pay or paid the employer or the employer's agent any amount of money to obtain a visa for your recruitment or for any other purpose?

No

Yes ► Detail the purpose and value of the payment

48 If you are nominated by an overseas business to establish or assist to establish a business activity in Australia, attach the following documents to this application.

(Keep a copy of the documents for your own records.)

A statement outlining:	
• your previous business experience and expertise	<input type="checkbox"/>
• details of the business to be established including: <ul style="list-style-type: none"> – the nature of the proposed business activity – the name or proposed name of the business – the proposed location – local and expatriate employees to be involved – the capital to be invested – your proposed function in the business – a broad outline of any research conducted and by whom. 	<input type="checkbox"/>

►► Now go to Part F

Part C

Note: Only complete this part if you are applying for a visa to remain in Australia as an independent executive. To assist you in lodging a complete application, document checklists are available from the department's website www.immi.gov.au/skilled/

- 49** List the details of your family members, interdependent partner or any dependent children of your interdependent partner who are not included in this application.

1. Family name

Given names

Sex Male Female

Date of birth DAY MONTH YEAR / /

Country of birth

Citizenship

2. Family name

Given names

Sex Male Female

Date of birth DAY MONTH YEAR / /

Country of birth

Citizenship

3. Family name

Given names

Sex Male Female

Date of birth DAY MONTH YEAR / /

Country of birth

Citizenship

Your business in Australia

- 50** Have you been involved in a business in Australia as a principal for 15 months?

No **▶**
Yes

You must provide endorsement from your state/territory government that your business is beneficial to that state. Contact details for state/territory government agencies that can help you with endorsement and sponsorship are available under Business people from the department's website www.immi.gov.au/skilled/

- 51** Provide details of your business

Note: If you are involved as a principal in more than one business, photocopy this page and provide the additional details of each additional business.

Business name

Address of business premises

 POSTCODE

Telephone COUNTRY CODE AREA CODE NUMBER
() ()

Mobile

Date you began your ownership of the business DAY MONTH YEAR / /

Your type of ownership/interest in the business

Sole proprietorship Partnership

Public company Business Trust

Proprietary company

Other

What was/is your per cent interest in the business for the 15 months prior to this application?

Year	Year
%	%

What is the major activity of this business?

What is your position/title in the business?

Attach a statement which outlines your major management responsibilities and activities in this business over a period of 15 months prior to this application.

▶▶ Now go to Part F

Part I – Declaration

Note: This declaration must be read and signed by the primary person and any secondary persons included in this application who are aged 18 years or over.

60 WARNING: Giving false or misleading information is a serious offence. Having read the 'Conditions for a subclass 457 visa' on page 3 of this form and Booklet 11, Sponsoring a temporary overseas employee to Australia, I declare that:

- I have truthfully answered all details requested of me in this application;
- in any part of this form that has been completed with the assistance of another person, the information as set down is true and correct and has been included with my full knowledge, consent and understanding;
- I understand that if condition 8107 is imposed on my visa, it will be indicated on the visa label or in documents given to me by the department about the grant of my visa by the condition code '8107';
- I acknowledge that where condition 8107 is imposed on my visa, it means that my work activity will be restricted and I understand the restriction that condition 8107 places on me;
- I agree to abide by all conditions imposed on my visa;
- I agree to notify the department of any material change in circumstances; and
- I will respect Australian values as listed on this form, during my stay in Australia and will obey the laws of Australia.

Signature of primary person

Date

Signatures of secondary persons over the age of 18

Signature

Name

Date

Signature

Name

Date

Signature

Name

Date

Signature

Name

Date

61 Declaration by custodial parent/guardian of secondary person(s) under 18 years of age.

I am not aware of any reason why the secondary person(s) under the age of 18 should not travel to Australia (the custody/access/guardianship rights of another person are not affected).

Signature of custodial parent/guardian

Date

We strongly advise that you keep a copy of your application and all attachments for your records.